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| Feb 28, 2023

Announcement of New President Appointed.

We are pleased to announce that Minoru Hasegawa is scheduled to be appointed as the position of President and Representative Director of the Company as of April 1, 2023, subject to the appointment as a director and the resolution of our Board of Directors, as follows.

Details

Scheduled to assume office on April 1, 2023

Name	Current	New
Minoru Hasegawa	Japan Post Co.Ltd. Logistics Strategy Division Head of Division	New President and Representative Director

Ryutaro Yamamoto, the current President and Representative Director, is scheduled to retire on March 31, 2023.

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